



# FRANCES BAARD

DISTRICT MUNICIPALITY / DISTRIKSMUNISIPALITEIT  
MASEPALA WA SEDIKA / U MASEPALA WE SITHILI

Frances Baard District Municipality is a dynamic equal opportunity employer where goals are achieved through teamwork and the pursuit of excellence in service delivery. The municipality has the following vacancies:

**DEPARTMENT: ADMINISTRATION**  
**VACANCY: GARDENER**

Ref. no: 18/16

## TASK: 3

**Basic salary:** R75 720.00 – R89 242.00 (plus contractual benefits: pension, medical aid scheme, group life insurance, housing subsidy, 13<sup>th</sup> cheque)

**Requirements:** A senior certificate or equivalent qualification. Good inter-personal relations skills. Ability to operate gardening machinery (lawnmower, shears etc.). One to two years' experience in the garden services field. Ability to work under pressure and meet deadlines. Valid driver's license.

**Key Performance Areas:** Maintaining the garden and immediate surrounds of the Municipal Office Building using hand held tools and machines to cut, trim and shape verges, lawns, flower beds or overgrown shrubs in order to ensure that the garden and surrounding area are in an acceptable condition. Weeding, cleaning and shaping flower beds using hand held gardening tools. Trimming and shaping shrubs and plants using hand held clippers to clip/ prune branches. Planting seedlings and plants, preparing area using hand held garden tools, placing seedlings or plant into trench and replacing soil. Applying fertilizer to lawn and flower beds, spreading, raking and watering areas and beds. Picking up litter and items lying in open spaces, collecting garden debris and general waste items and transferring disposal bags to designated areas for pick-up. Removing and washing off debris from tools and machinery using pressurized cleaning systems (hand held hoses). Placing and stacking equipment in designated storage area and verbally reporting the condition of equipment to the immediate superior.

**Appointments will be made according to the municipality's employment equity policy and affirmative-action practices. The completion of application forms is mandatory, and must be accompanied by detailed and comprehensive curriculum vitae and is to be accompanied by certified copies of ID and qualifications. Applications should be forwarded to the following postal address: THE MUNICIPAL MANAGER, FRANCES BAARD DISTRICT MUNICIPALITY, PRIVATE BAG X6088, KIMBERLEY 8300 or hand delivered to: 51 DRAKENSBERG AVENUE, CARTERS GLEN, KIMBERLEY.**

**Application forms are available from the municipal office and/or may be downloaded from the municipal website; [www.francesbaard.gov.za](http://www.francesbaard.gov.za). Enquiries can be directed to: Mr. J Ndlazi/Ms. P Thelejane, Tel: 053-838 0912/911.**

**Note: Designated groups, including people living with disabilities, are particularly encouraged to apply. Successful candidates will be subjected to a compulsory reference and validation checks. Should you not receive any response from us within 30 days of the closing date, please consider your application as unsuccessful. The District Municipality reserves the right to make no appointments..**

**Closing Date: 23 September 2016**

**MUNICIPAL MANAGER, MS. ZM BOGATSU**